

Discovery Inc. Shareholder Meeting
Opposition Statement to Proposal #4
Justin Danhof, Esq., General Counsel and Free Enterprise Project Director
The National Center for Public Policy Research, May 10, 2018

I'm Justin Danhof of the National Center for Public Policy Research. I want to encourage all company investors to vote against Proposal #4.

Submitted by the Nathan Cummings Foundation and promoted by the As You Sow network, Proposal #4 seeks to recreate the board selection process using primarily a gender and race paradigm. Our board should appoint the most qualified candidates - period. To suggest that the board must consider sex and skin color is sexist and racist. Let's vote against racism and sexism.

America's experiment with forced diversity in education provides a cautionary tale concerning this racist idea. The social experiment of practicing affirmative action in education has been going on for decades and it is nothing more than an unmitigated racist disaster. Statistics show that minorities who are admitted to institutions from which they otherwise would have been rejected have much higher dropout and fail-out rates than their Asian and Caucasian classmates.¹ The same goes for minority law students, who fail the bar exam at a rate four times higher than their white classmates.² Affirmative action is racist toward white and Asian students on the front end, and harms minority students on the other end. Exactly what has been gained by this racist experiment?

Today's social justice warriors seem to have forgotten what the Civil Rights Era was really all about and what the word diversity means. Martin Luther King, Jr. sought a future in which we would judge one another on the content of our character and not by the color of our skin. The Nathan Cummings Foundation and the As You Sow network seek to upend that noble goal and return to the era when folks focused primarily on a person's outward appearance. That's an insidious approach that damages King's legacy.

We encourage the company to seek board members with a diversity of thought, opinion and experience. Any other pursuit in the name of diversity is a racist distortion of the word.

Please vote no on Proposal #4.

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¹ <https://www.heritage.org/courts/commentary/how-affirmative-action-colleges-hurts-minority-students>

² <https://www.theatlantic.com/national/archive/2012/10/the-painful-truth-about-affirmative-action/263122/>