

Salesforce Shareholder Meeting Question
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For today's annual meeting, I filed a shareholder resolution with the goal of having Salesforce amend its equal employment opportunity (EEO) policy to protect employees from potential viewpoint discrimination. Rather than doing so, the company petitioned the SEC, arguing that it was within its ordinary business operations to discriminate against its employees based on their ideological views. Given Silicon Valley's well-known liberal leanings, combined with Salesforce CEO Marc Benioff's far-left public-facing statements and actions taken on behalf of the company, we are concerned that conservatives may face a hostile work environment at the company.

Furthermore, the company is ignoring the financial risks of viewpoint discrimination. Alphabet recently ended a years-long lawsuit for firing a conservative engineer.¹ Given all this, will you commit today to amend Salesforce's EEO policy to explicitly protect against discrimination based on viewpoint and ideology?

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¹ <https://www.bloomberg.com/news/articles/2020-05-09/ex-google-engineer-who-became-right-wing-hero-quietly-ends-suit>